

**HSE056** 

# SAFETY LEADERSHIP AND SAFETY CULTURE

## **COURSE DESCRIPTION**

This course is designed to provide participants with the knowledge and skills needed to create and maintain a positive safety culture in their workplace. Participants will learn about the principles of safety leadership, the components of a strong safety culture, and strategies for developing and implementing effective safety programs. The course will also cover the role of communication, training, and employee involvement in promoting safety.

## **COURSE OBJECTIVES**

By the end of this course, participant will be able to:

- Identify the components of a strong safety culture.
- Understand the principles of safety leadership and how they apply to the workplace.
- Develop and implement effective safety programs.
- · Communicate effectively with employees about safety.
- Encourage employee involvement in promoting safety.

## WHO SHOULD ATTEND

This course is designed for managers, supervisors, safety professionals, and other employees responsible for promoting safety in the workplace. The course is also suitable for anyone interested in learning more about safety leadership and developing a positive safety culture in their organization.

#### **COURSE DURATION**

5 Working Days

#### **COURSE OUTLINES**

- 1. Introduction to Safety Leadership and Safety Culture
  - Defining Safety Culture
  - Importance of Safety Culture in the Workplace
  - Principles of Safety Leadership



# 2. Components of a Strong Safety Culture

- Leadership Commitment
- Employee Involvement
- Communication
- Training and Education
- Continuous Improvement

## 3. Developing and Implementing Effective Safety Programs

- Conducting a Safety Assessment
- Developing a Safety Plan
- Implementing the Safety Plan
- Evaluating the Effectiveness of the Safety Program

## 4. Communication Strategies for Promoting Safety

- Effective Safety Messages
- Communication Channels
- Dealing with Resistance

# 5. Employee Involvement in Promoting Safety

- Motivating Employees to Get Involved
- Encouraging Reporting of Safety Incidents
- Involving Employees in Safety Committees