

ADVANCED HRM SYSTEMS

HRM007

COURSE DESCRIPTION

This course helps upper-middle HR professionals gain practical insights into the advanced concepts and applications including auditing and restructuring the HR function, linking HR plans & strategies to organization's goals, HR information systems, in addition to other vital aspects of state-of-the art applications.

COURSE GOAL

To enhance the participants' knowledge, abilities and skills necessary to manage HR activities, including staffing, recruiting and training the best employees, dealing with performance issues and ensuring personnel and management practices conform to various regulations and policies.

COURSE OBJECTIVES

By the end of this course, participant will be able to:

- Develop a thorough understanding of roles, responsibilities and opportunities for today's HR professional.
- Define his role and create an action plan.
- Optimize the impact of HR programs.
- Gain more confidence.

WHO CAN BENEFIT

HR managers, training managers, organisation development practitioners, human resource development managers and line managers.

COURSE DURATION

5 Working Days

COURSE OUTLINES

- HR challenges.
- Strategic human resources.
- Finding the right people.
- Retaining and motivating employee – compensation and benefits.
- Legislation in the workplace.
- Performance management.
- Investment in employee growth.